

# **Rowan University School of Osteopathic Medicine**

## **2023 Holiday Calendar**

The current holiday schedule for **all faculty, staff and housestaff** for the calendar year 2023

**\*\*SUBJECT TO CHANGE PENDING CONTRACT NEGOTIATIONS AND AGREEMENTS  
WHERE APPLICABLE\*\***

<b>New Year's Day Observed</b>	<b>1/02/2023</b>	<b>Monday</b>
<b>Martin Luther King Jr. Day</b>	<b>1/16/2023</b>	<b>Monday</b>
<b>Good Friday</b>	<b>4/07/2023</b>	<b>Friday</b>
<b>Memorial Day</b>	<b>5/29/2023</b>	<b>Monday</b>
<b>Independence Day</b>	<b>7/04/2023</b>	<b>Tuesday</b>
<b>Labor Day</b>	<b>9/04/2023</b>	<b>Monday</b>
<b>Thanksgiving Day</b>	<b>11/23/2023</b>	<b>Thursday</b>
<b>Day After Thanksgiving</b>	<b>11/24/2023</b>	<b>Friday</b>
<b>Christmas Day</b>	<b>12/25/2023</b>	<b>Monday</b>

**STAFF, INCLUDING AAUP LIBRARIANS, WHO ARE IN ACTIVE PAYROLL STATUS AS OF  
JANUARY 1, 2023 RECEIVE SIX (6) FLOAT HOLIDAYS**

**STAFF HIRED BETWEEN JANUARY 2, 2023 AND JULY 1, 2023 RECEIVE THREE (3) FLOAT HOLIDAYS**

**FACULTY REPRESENTED BY THE AAUP, AND CIR HOUSESTAFF, RECEIVE THREE (3) FLOAT  
HOLIDAYS**

**FLOAT HOLIDAYS MUST BE USED BETWEEN JANUARY 1, 2023 AND DECEMBER 31, 2023.**

**PLEASE NOTE THAT JUNETEENTH IS OBSERVED ON JUNE 16, 2023. THE UNIVERSITY RECOGNIZES  
THE IMPORTANT SIGNIFICANCE OF THIS DAY AND SEEKS TO FACILITATE STAFF AND FACULTY  
WHO WANT TO PERSONALLY OBSERVE THIS DAY. AS SUCH, THE UNIVERSITY WILL PERMIT AS OF  
RIGHT ANY EMPLOYEE WHO IS NOT INVOLVED IN DIRECT PATIENT CARE TO UTILIZE A FLOAT  
HOLIDAY ON THAT OBSERVED DATE. FOR AN EMPLOYEE WHO IS INVOLVED IN DIRECT PATIENT  
CARE, THE EMPLOYEE MAY MAKE A REQUEST TO UTILIZE A FLOAT HOLIDAY ON THAT OBSERVED  
DATE, AND THE REQUEST SHALL NOT BE UNREASONABLY DENIED BUT WILL BE CONSIDERED IN  
LIGHT OF REQUIRED MINIMUM STAFFING LEVELS FOR EACH CLINICAL OFFICE.**