

Rowan-Virtua SOM

2024 Holiday Calendar

The current holiday schedule for **all faculty, staff and housestaff** for the calendar year 2024

****SUBJECT TO CHANGE PENDING CONTRACT NEGOTIATIONS AND AGREEMENTS
WHERE APPLICABLE****

New Year's Day	1/01/2024	Monday
Martin Luther King Jr. Day	1/15/2024	Monday
Good Friday	3/29/2024	Friday
Memorial Day	5/27/2024	Monday
Independence Day	7/04/2024	Thursday
Labor Day	9/02/2024	Monday
Thanksgiving Day	11/28/2024	Thursday
Day After Thanksgiving	11/29/2024	Friday
Christmas Day	12/25/2024	Wednesday

**STAFF, INCLUDING AAUP LIBRARIANS, WHO ARE IN ACTIVE PAYROLL STATUS AS OF
JANUARY 1, 2024 RECEIVE SIX (6) FLOAT HOLIDAYS**

STAFF HIRED BETWEEN JANUARY 1, 2024 AND JULY 1, 2024 RECEIVE THREE (3) FLOAT HOLIDAYS

**FACULTY REPRESENTED BY THE AAUP, AND CIR HOUSESTAFF, RECEIVE THREE (3) FLOAT
HOLIDAYS**

FLOAT HOLIDAYS MUST BE USED BETWEEN JANUARY 1, 2024 AND DECEMBER 31, 2024.

PLEASE NOTE THAT JUNETEENTH IS OBSERVED ON JUNE 21, 2024. THE UNIVERSITY RECOGNIZES THE IMPORTANT SIGNIFICANCE OF THIS DAY AND SEEKS TO FACILITATE STAFF AND FACULTY WHO WANT TO PERSONALLY OBSERVE THIS DAY. AS SUCH, THE UNIVERSITY WILL PERMIT AS OF RIGHT ANY EMPLOYEE WHO IS NOT INVOLVED IN DIRECT PATIENT CARE TO UTILIZE A FLOAT HOLIDAY ON THAT OBSERVED DATE. FOR AN EMPLOYEE WHO IS INVOLVED IN DIRECT PATIENT CARE, THE EMPLOYEE MAY MAKE A REQUEST TO UTILIZE A FLOAT HOLIDAY ON THAT OBSERVED DATE, AND THE REQUEST SHALL NOT BE UNREASONABLY DENIED BUT WILL BE CONSIDERED IN LIGHT OF REQUIRED MINIMUM STAFFING LEVELS FOR EACH CLINICAL OFFICE.