

Rowan-Virtua SOM

2025 Holiday Calendar

The current holiday schedule for **all faculty, staff and housestaff** for the calendar year 2025.

****SUBJECT TO CHANGE PENDING CONTRACT NEGOTIATIONS AND AGREEMENTS
WHERE APPLICABLE****

New Year's Day	1/01/2025	Wednesday
Martin Luther King Jr. Day	1/20/2025	Monday
Good Friday	04/18/2025	Friday
Memorial Day	5/26/2025	Monday
Independence Day	7/04/2025	Friday
Labor Day	9/01/2025	Monday
Thanksgiving Day	11/27/2025	Thursday
Day After Thanksgiving	11/28/2025	Friday
Christmas Day	12/25/2025	Thursday

**STAFF, INCLUDING AAUP LIBRARIANS, WHO ARE IN ACTIVE PAYROLL STATUS AS OF
JANUARY 1, 2025 RECEIVE SEVEN (7) FLOAT HOLIDAYS.**

**STAFF HIRED BETWEEN JANUARY 1, 2025 AND JULY 1, 2025 RECEIVE THREE AND A HALF (3.5)
FLOAT HOLIDAYS.**

**FACULTY REPRESENTED BY THE AAUP, AND CIR HOUSESTAFF, RECEIVE THREE AND A HALF (3.5)
FLOAT HOLIDAYS.**

FLOAT HOLIDAYS MUST BE USED BETWEEN JANUARY 1, 2025 AND DECEMBER 31, 2025.

The University has worked with employee union representatives to create a process that facilitates our employees in observing the Juneteenth holiday. We recognize the important significance of this day and seek to facilitate staff and faculty who want to personally observe this day. As such, we have increased the number of float holidays from six to seven, and any employee who is not involved in direct patient may utilize (as of right) a float holiday on Juneteenth on the day Juneteenth is observed by the State. For an employee who is involved in direct patient care, the employee may make a request to utilize a float holiday on Juneteenth on the day it is observed by the state, and the request shall not be unreasonably denied, but will be considered in light of required minimum staffing levels for each clinical office.