

Rowan-Virtua SOM

2027 Holiday Calendar

The current holiday schedule for **all faculty and staff** for the calendar year 2026.

****SUBJECT TO CHANGE PENDING CONTRACT NEGOTIATIONS AND AGREEMENTS
WHERE APPLICABLE****

New Year's Day	01/01/2027	Friday
Martin Luther King Jr. Day	01/18/2027	Monday
Good Friday	03/26/2027	Friday
Memorial Day	05/31/2027	Monday
Independence Day	07/05/2027	Monday
Labor Day	09/06/2027	Monday
Thanksgiving Day	11/25/2027	Thursday
Day After Thanksgiving	11/26/2027	Friday
Christmas Day	12/24/2027	Friday

**STAFF, INCLUDING AAUP LIBRARIANS, WHO ARE IN ACTIVE PAYROLL STATUS AS OF
JANUARY 1, 2027 RECEIVE SEVEN (7) FLOAT HOLIDAYS.**

**STAFF HIRED BETWEEN JANUARY 1, 2027 AND JULY 1, 2027 RECEIVE THREE AND A HALF (3.5)
FLOAT HOLIDAYS.**

FACULTY REPRESENTED BY THE AAUP RECEIVE FOUR (4) FLOAT HOLIDAYS.

FLOAT HOLIDAYS MUST BE USED BETWEEN JANUARY 1, 2027 AND DECEMBER 31, 2027.

The University has worked with employee union representatives to create a process that facilitates our employees in observing the Juneteenth holiday. We recognize the important significance of this day and seek to facilitate staff and faculty who want to personally observe this day. As such, we have increased the number of float holidays from six to seven, and any employee who is not involved in direct patient care may utilize (as of right) a float holiday on Juneteenth on the day Juneteenth is observed by the State. For an employee who is involved in direct patient care, the employee may make a request to utilize a float holiday on Juneteenth on the day it is observed by the state, and the request shall not be unreasonably denied, but will be considered in light of required minimum staffing levels for each clinical office.