

## ***Essential Functions for Admissions, Matriculation, Promotion and Graduation***

The Rowan University School of Osteopathic Medicine is pledged to the admissions and matriculation of qualified candidates. Rowan University and RowanSOM policy is that all students, employees and applicants have equal opportunity. Discrimination against applicants due to race, color, religion, gender, sexual affectation and orientation, gender identity, national origin, disability, age, military status, veteran status and any other category protected by applicable law, is illegal.

Because the D.O. degree signifies that the holder of such a degree is prepared for entry into the practice of medicine within postgraduate training programs, it follows that graduates must have the knowledge and skills to function in a broad variety of clinical situations and to render a wide spectrum of patient care. In order to carry out the activities described below, candidates for the D.O. degree must be able to consistently, quickly and accurately integrate all information received, and have the intellectual ability to learn, integrate, analyze, and synthesize data.

A candidate for the D.O. degree must have multiple abilities and skills, including: observation, communication, motor, conceptualization, integrative and quantitative, and behavioral and social. Accommodation is available to assist with a variety of disabilities. Under all circumstances, a candidate should be able to perform in a reasonably independent manner. The use of a trained intermediary means that a candidate's judgment must be mediated by someone else's power of selection and observation. Therefore, ordinarily, the use of an intermediary in the clinical setting is not permitted.

A student whose behavior or performance raises questions concerning his or her ability to fulfill the essential functions may be required to obtain evaluation and/or testing by a health care provider designated by the School, and to provide the results to the Campus Student Health Service for the purpose of determining whether the student is fit to pursue the educational program. If the student is deemed fit to pursue the program, the School reserves the right to require actions recommended by the health care provider, including further testing, counseling, monitoring, leave of absence, etc.

The Rowan University School of Osteopathic Medicine will, if requested, provide reasonable accommodations to otherwise qualified enrolled student and candidates with disabilities unless: a) such accommodations impose an undue hardship to the institution, or b) direct threats of substantial harm to the health and safety of others due to the disability cannot be eliminated by any reasonable accommodations available that would allow the student to perform the essential functions, or c) such accommodations fundamentally alter the educational program or academic standards. Students will be judged during the course of study on their acquisition of the knowledge necessary for the practice of medicine, their ability to perform the aforementioned essential skills, and their physical and behavioral capacities to meet the full requirements of the school's curriculum.

### **Observation**

Candidates and students must have sufficient vision to be able to observe demonstrations, experiments, and laboratory exercises in the basis sciences. This will require the candidate to observe material at a distance and close-at-hand (such as overhead projections and slides) and organisms and structures through a microscope. Candidates and students will be required to observe a patient accurately at a distance and close-at-hand to interpret radiographs and other graphic images and digital or analog representations of physiological phenomenon (such as EKG's). Consistent with being able to assess asymmetry, range of motion, and tissue texture changes, it is necessary to have adequate visual capabilities for proper evaluation and treatment integration. The observation and information acquisition will require candidates and students to have functional, visual, auditory and somatic sensations, enhanced by the functional use of other sensory modalities.

### **Communication**

Candidates and students must be able to communicate effectively in English with faculty, other care workers, other students, and patients. They must be able to directly communicate effectively with patients in speech, writing and listening.

### **Motor**

Candidates and students should have sufficient motor function to execute movements reasonably required to provide patients with general care, emergency treatment, and osteopathic treatment. This requires proper posture, upper and lower extremity strength and adequate tactile sensory ability. Students should be able to assist patients in positioning for osteopathic procedures. Students must be able to maintain all physical, emotional and cognitive skills needed to become an osteopathic physician.

### **Professionalism**

Candidates and students must possess the emotional health required for full utilization of their intellectual abilities, the exercise of good judgment, the prompt completion of all responsibilities attendant to the diagnosis and care of patients, and the development of mature, sensitive, and effective relationships with patients.

Compassion, integrity, ethical standards, concern for others, appropriate hygiene and appearance, interpersonal skills, interest and motivation are all personal qualities that will be assessed during the admissions and educational processes.

Candidates and students must also be able to tolerate physically taxing workloads and schedules and to adapt to chaotic environments, to display flexibility, and to learn to function in the face of uncertainties inherent in the clinical problems of many patients.

### **Intellectual, Conceptual, Integrative and Quantitative Abilities**

These abilities include measurement, calculation, reasoning, analysis, and synthesis. Problem solving, the critical skill demanded of physicians, requires all those intellectual abilities.

### **Student Immunization and Health Requirements**

Enrollment and continued enrollment of accepted students to the Rowan University -School of Osteopathic Medicine is conditional, based on the results of certain laboratory tests and fulfillment of immunization and other health requirements. Students who do not comply with Student Health requirements may have their acceptance withdrawn or be subject to disciplinary action or dismissal.

### **COVID -19 Vaccination Process**

RowanSOM adopted a mandatory COVID-19 vaccination policy for the 2021-2022 academic year. All students are informed by the RowanSOM Department of Student Health that they are required to provide either documentation of vaccination (copy of vaccination card) or a signed declination of vaccination form prior to July 1, 2021. Current students can email or fax their vaccination/declination form by email or fax to the Director of Student Health and incoming students may upload that information to their health portal along with verification of their health requirements listed above.

### **ALSO SEE CHART ON NEXT PAGE**

Candidates and students are advised to contact the Office of Admissions for additional and/or specific advice.

#### **Office of Admissions**

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**EXHIBIT A**  
**Summary of Student Immunization and Health Requirements\***

<b>SUMMARY OF STUDENT IMMUNIZATION AND HEALTH REQUIREMENTS* REQUIREMENT</b>	<b>CLINICAL ACTIVITIES, WITH RISK OF EXPOSURE TO BLOOD OR POTENTIALLY INFECTIOUS BODY FLUIDS</b>	<b>CLINICAL ACTIVITIES, WITH NO RISK OF EXPOSURE TO BLOOD OR POTENTIALLY INFECTIOUS BODY FLUIDS</b>	<b>NO CLINICAL ACTIVITIES BUT RISK OF EXPOSURE TO BLOOD OR POTENTIALLY INFECTIOUS BODY FLUIDS (e.g., in labs or in research)</b>	<b>NO CLINICAL ACTIVITIES AND NO RISK OF EXPOSURE TO BLOOD OR POTENTIALLY INFECTIOUS BODY FLUIDS</b>
<b>Complete history and PE</b>	REQUIRED	REQUIRED	REQUIRED	REQUIRED
<b>Hepatitis B</b> - serology; 3 doses of vaccine (at least one dose prior to any activities with any risk of exposure) or serologic proof of immunity	SEROLOGY REQUIRED VACCINE OR PROOF OF IMMUNITY REQUIRED POST-VACCINATION SEROLOGY REQUIRED	VACCINE OR PROOF OF IMMUNITY REQUIRED	VACCINE OR PROOF OF IMMUNITY REQUIRED POST-VACCINATION SEROLOGY REQUIRED	VACCINE OR PROOF OF IMMUNITY REQUIRED
<b>TB testing</b>	REQUIRED	REQUIRED	REQUIRED	REQUIRED
<b>Measles</b> - 2 doses of vaccine or serologic proof of immunity	REQUIRED	REQUIRED	REQUIRED	REQUIRED
<b>Mumps</b> - 1 dose of vaccine or serologic proof of immunity	REQUIRED	REQUIRED	REQUIRED	REQUIRED
<b>Rubella</b> - 1 dose of vaccine or serologic proof of immunity	REQUIRED	REQUIRED	REQUIRED	REQUIRED
<b>Influenza</b> - annual dose of vaccine in the fall	REQUIRED	REQUIRED	REQUIRED IF LOCATED IN ANY PATIENT-CARE FACILITY RECOMMENDED FOR ALL OTHERS	REQUIRED IF LOCATED IN ANY PATIENT-CARE FACILITY RECOMMENDED FOR ALL OTHERS
<b>Varicella</b> - 2 doses of vaccine or serologic proof of immunity	REQUIRED	REQUIRED	REQUIRED IF LOCATED IN ANY PATIENT-CARE FACILITY RECOMMENDED FOR ALL OTHERS	REQUIRED IF LOCATED IN ANY PATIENT-CARE FACILITY RECOMMENDED FOR ALL OTHERS
<b>Tetanus-diphtheria-pertussis</b> - primary series plus Tdap booster	REQUIRED	REQUIRED	REQUIRED IF LOCATED IN ANY PATIENT-CARE FACILITY RECOMMENDED FOR ALL OTHERS	REQUIRED IF LOCATED IN ANY PATIENT-CARE FACILITY RECOMMENDED FOR ALL OTHERS
<b>Polio</b> - Primary 3-dose series of vaccine or booster dose(s)	RECOMMENDED	RECOMMENDED	RECOMMENDED	RECOMMENDED
<b>Meningococcal meningitis</b> – 1 dose of vaccine	REQUIRED IF RESIDING IN UNIVERSITY STUDENT HOUSING	REQUIRED IF RESIDING IN UNIVERSITY STUDENT HOUSING	REQUIRED IF RESIDING IN UNIVERSITY STUDENT HOUSING	REQUIRED IF RESIDING IN UNIVERSITY STUDENT HOUSING

\*See full policy for details and for exceptions/ exemptions.