



Virtua Health College of Medicine & Life Sciences of Rowan University

Faculty Personnel Office
One Medical Center Drive
AC 305
Stratford, NJ 08084-1324
PHONE: 856-566-6870 FAX: 856-566-7164

Faculty members will need to be presented the Faculty Affairs Committee. You will need to request at least 2 letters of recommendation from the rank of Assistant Professor or above (from outside of Rowan University.)

The supporter must be able to relay your qualifications for the rank of **Assistant Professor** (see **criteria below**) addressed to:

*Paola Leone, PhD
Faculty Affairs Committee, Chair
Rowan SOM
P.O. Box 1011
1 Medical Center Drive AC 305
Stratford, NJ 08084
Attention: Rosalyn Vinson*

Criteria of Evaluation

1. ***Teaching***. Criteria to evaluate teaching include:
 - Contact hours per course (medical and graduate school)
 - Effectiveness of lectures (content, student and peer evaluation, exam performance)
 - Tutorial consultation, supervised independent study
 - Course organization and direction (where applicable)

2. ***Regional Reputation***. Criteria to evaluate reputation include:
 - Letters solicited from outside reviewers and experts in one's field
 - Invited speaker at conferences or symposia
 - Organization or chairing conferences or symposia
 - Editorial board member or editor of leading journal in the field
 - Participation on study sections of granting agencies

3. ***Service to the University and Field***. Criteria to evaluate service include:
 - Service on departmental, school or University committees
 - * Clinical service and reputation (if applicable)