

# **Rowan-Virtua SOM**

## **2025 Holiday Calendar**

The current holiday schedule for **all faculty and staff** for the calendar year 2025.

**\*\*SUBJECT TO CHANGE PENDING CONTRACT NEGOTIATIONS AND AGREEMENTS  
WHERE APPLICABLE\*\***

<b>New Year's Day</b>	<b>1/01/2025</b>	<b>Wednesday</b>
<b>Martin Luther King Jr. Day</b>	<b>1/20/2025</b>	<b>Monday</b>
<b>Good Friday</b>	<b>04/18/2025</b>	<b>Friday</b>
<b>Memorial Day</b>	<b>5/26/2025</b>	<b>Monday</b>
<b>Independence Day</b>	<b>7/04/2025</b>	<b>Friday</b>
<b>Labor Day</b>	<b>9/01/2025</b>	<b>Monday</b>
<b>Thanksgiving Day</b>	<b>11/27/2025</b>	<b>Thursday</b>
<b>Day After Thanksgiving</b>	<b>11/28/2025</b>	<b>Friday</b>
<b>Christmas Day</b>	<b>12/25/2025</b>	<b>Thursday</b>

**STAFF, INCLUDING AAUP LIBRARIANS, WHO ARE IN ACTIVE PAYROLL STATUS AS OF  
JANUARY 1, 2025 RECEIVE SEVEN (7) FLOAT HOLIDAYS.**

**STAFF HIRED BETWEEN JANUARY 1, 2025 AND JULY 1, 2025 RECEIVE THREE AND A HALF (3.5)  
FLOAT HOLIDAYS.**

**FACULTY REPRESENTED BY THE AAUP RECEIVE FOUR (4) FLOAT HOLIDAYS.**

**FLOAT HOLIDAYS MUST BE USED BETWEEN JANUARY 1, 2025 AND DECEMBER 31, 2025.**

**The University has worked with employee union representatives to create a process that facilitates our employees in observing the Juneteenth holiday. We recognize the important significance of this day and seek to facilitate staff and faculty who want to personally observe this day. As such, we have increased the number of float holidays from six to seven, and any employee who is not involved in direct patient care may utilize (as of right) a float holiday on Juneteenth on the day Juneteenth is observed by the State. For an employee who is involved in direct patient care, the employee may make a request to utilize a float holiday on Juneteenth on the day it is observed by the state, and the request shall not be unreasonably denied, but will be considered in light of required minimum staffing levels for each clinical office.**