

**Memorandum of Agreement Between Teamsters Local 97,  
The State of New Jersey and Rowan University**

To resolve various issues regarding on-going negotiations involving Teamsters Local 97 unit members employed at the Rowan University School of Osteopathic Medicine, the parties enter into the following agreement:

1. The collective negotiations agreement between Rowan University/SM and Teamsters Local 97 that expired on June 30, 2019 shall be extended through June 30, 2020. All terms of the agreement will remain unchanged, except as set forth below.
2. Effective the first full pay period after October 1, 2019 Teamsters Local 97 unit members shall receive a 2% increase to base salary. Any unit member on payroll as of September 1, 2020 shall be eligible for a retroactive payment of the October 2019 raise.
3. All members of the unit who are eligible for the State's health insurance pension/life insurance benefits shall be provided with these benefits on the same basis and to the same extent provided to all State civilian staff whose contracts expired June 30, 2019. The parties agree that the employees will be moved into the New Jersey Direct 2019 Plan in the Fall of 2020. Should negotiations or legislative action change these benefits for State staff during the life of this contract, the benefits for eligible members of the unit shall change accordingly. If the State should notify the University that they will not cover part-time (less than 35 hours per week) staff members, the University will not continue such coverage.

On behalf of Teamsters Local 97

  
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Dated:

On behalf of the State of New Jersey

Kristina Chubenko  
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Dated: September 28, 2020